



Sustainability Skills Program for International Catering operators and Entrepreneurs through Integrated Training

SSPICE IT! project is co-funded by the European Commission within the Erasmus+ programme.

The content of this publication reflects only SSPICE IT Consortium's view and the Commission is not responsible for any use that may be made of the information it contains.



















## Teacher's manual Module 1

MODULE TITLE	Relationships between food, people, and environment
HOURS	15

## SUMMARY OF THE MODULE

This module is a preamble to the whole SSPICE IT! training. As such it offers a broad introduction to the main topics covered in the project: climate change, sustainability in the food system, social entrepreneurship, etc. The aim of this module is to give the students the necessary context to understand the stakes of the training and to engage them to make the world a better place. To this end we focused the module on the relationships between three key stakeholders: the people (society at large), the natural environment and the food system. After the final task of this module, we hope that the students will have a clearer view about the importance of sustainability deeds in their daily and professional life.

## MAIN TOPICS COVERED

- Human impact on climate change
- Consequences of climate change
- Societal challenges of food accessibility
- Sustainable food system
- Sustainable diet





• Mediterranean diet

## ADDRESSED SKILLS

- #1 Recognize the principal relations and problems between humans and environment.
- #2 Understand the environmental impact of food.
- #3 Understand the correlation between health and sustainable food

## SKILLS MEASUREMENT

N°	Skill	Descriptor	Level 1	Level 2	Level 3	Level 4	Level 5	
1	Recognize the	Understanding of	l can understand	I can cite some	I can cite and	I can have a	I can understand	
	principal	the human	the idea that	of the human	explain some	critical outlook on	which public	
	relations and	factors driving	some human	factors driving	of the human	the ways our	policies are	
	problems	climate change	factors are	climate change	factors driving	societies interact	helping or	
	between	and its	driving climate	and some of its	climate	with the	hindering the fight	
	humans and	consequences on	change, even if I	consequences	change and	environment and	against climate	
	the	human societies.	cannot explain	on our societies,	some of its	express nuanced	change and convey	
	environment		which ones.	but I cannot	consequences	opinions on these	realistic	
				explain the	on our	topics.	suggestions.	
				processes	societies.			
				behind them.				
2	Understand	Being able to	I can understand	I can cite some	I can cite and	I can understand	I can critically	
	the	explain the	the idea that	of the ways food	explain some	and explain how	assess the best	
	environment	various ways	food systems can	systems are	of the ways	alternative food	ways to organize	
	al impact of	food systems are	contribute to	affecting the	food systems	systems can	society in order to	
	food	affecting the	climate change,	environment	are affecting	diminish the	implement	
		environment and	even if I cannot	and driving	the	impact of food on	sustainable food	
		driving climate		climate change,	environment	the environment	systems.	





		change, and to	explain how they	but I cannot	and driving	and contribute to	
		find sustainable	do so.	explain the	climate	the fight against	
		alternatives.		processes	change.	climate change.	
				behind them.			
3	Understand	Being able to	I am aware that	I can cite some	I can cite and	I know a few ways	I can devise a
	the	explain how	sustainable food	of the reasons	explain some	to incorporate	complete food diet
	correlation	sustainable food	can be beneficial	why sustainable	of the reasons	healthy and	which is both
	between	can be beneficial	to human health,	food can be	why	sustainable meals	sustainable and
	health and	for human health	even if I cannot	beneficial to	sustainable	in my personal	healthy in my
	sustainable	and to make	explain why.	human health,	food can also	and professional	personal and
	food	informed		but I cannot	be beneficial	life.	professional life.
		decisions on this		explain the	to human		
		matter.		processes	health.		
				behind them.			

## EXERCISES

	Exercise #1 – Watching documentaries.
Pre-requisites	Being able to use Internet for basic research.
Time	1h30 for the documentary; 1h30 for the following individual exercise.
Tools	A video projector or a large enough screen; one copy of the documentaries suggested; Smartphones or computers for the students.
Addressed skills	#1 Recognize the principal relations and problems between humans and the environment.
	#2 Understand the environmental impact of food
Addressed level	Skill #1 Level 1
of the skills	Skill #2 Level 1



4



Objectives	<ul> <li>Offer a basic introduction to the thematic of the training to the students.</li> </ul>
	<ul> <li>Create an "emotional shock" to the students in order to</li> </ul>
	arouse their curiosity, raise their awareness and create some
	commitment to these environmental issues

#### Instructions to the students:

- Watch one of the following documentaries with your fellow classmates:
  - Food, Inc. (2008)
  - Cowspiracy (2014)
- In group, take some time to share your thoughts and feelings after watching the documentary. What do you think about this topic now? What questions do you have? Do you feel like you have some agency about these issues in your daily life?
- Depending on the documentary you watched, answer the following questions:

Food, Inc.: "This documentary has been realized in 2008. Even though some of these issues are still relevant today, other characteristics of the global food system have changed. Take one hour to make some Internet research, then explain the main similarities and differences between 2008 and 2024 in maximum 1 page.".

Cowspiracy: "One of the major controversies surrounding the documentary was about one of its main claims: that animal exploitation was the cause of more than half of the world total greenhouse gases emissions. Take one hour to make some Internet research, then explain the different data about animal agriculture involvement in the total percentage of greenhouse gases emissions."

#### Criteria:

• The main criterion for passing this exercise is to have answered the question while following the instructions.

#### **Comments:**

- If the written part of this exercise is not suitable for the students, it can be replaced by a group exercise with the same instructions followed by a class discussion about the findings of the different groups. More than writing an essay, the main point of this activity is to think critically about the documentary just watched and to encourage the students to do some research to fact check them.
- Feel free to pick other documentaries if the ones suggested are not available to you. Rather than watching a specific movie, the crucial aspect of this activity is to create an emotional shock to the students in order to motivate them to take part to the rest of the training.





	Exercise #2 - Understanding the intricacies of the food system.
Pre-requisites	Having closely saw and understood the HLPE diagram in the section 2.1 of the Student's Manual.
Time	This exercise is expected to be completed within 2 to 3 hours.
Tools	A copy of the HLPE diagram for each group (see Student's Manual, Module 1, part 2.1); pen and paper; eventually, tools to realize Internet research
Addressed skills	#1 Recognize the principal relations and problems between humans and the environment.
	#2 Understand the environmental impact of food
Addressed level	Skill #1 Level 5
of the skills	Skill #2 Level 5
Objectives	<ul> <li>Help students understand the complexity of the food system.</li> <li>Encourage students to think critically about the social implications of changes in the food system.</li> <li>Train language skills such as formulating opinions, debating, negotiating, public speaking, etc.</li> </ul>

## Instructions to the students:

1) Read the following scenario:

"Following a scientific breakthrough, it became possible to produce cultured meat (or "labgrown meat") quickly and cheaply. Its taste is indistinguishable from real meat. Some surveys suggest that a large portion of the population would agree to replace their usual meat dishes with cultured ones."

- 2) Choose one of the following groups and create a relevant fictional identity for yourself.
  - a. **Representatives from the "real meat" industries** (farmers, industrialists, investors, etc.). Their aim is to encourage real meat consumption as much as they can.
  - b. **Environmentalists** (some of them are vegan and fighting for animals' rights, others are committed to fight against climate change, and the last ones are focused on protecting biodiversity and natural environments). Their aim is to encourage the reduction of real meat consumption.
  - c. **The "Prospectivists"** (socio-economic analysts, consumer organizations, think tanks, journalists). Their aim is to predict the consequences of cultured meat massive adoption for the whole society and to encourage policies benefitting to the maximum of people.





- 3) With the other members of your group, take a close look to the HLPE diagram in section 2.1 of Module 1 in your Student's Manual. What consequences would have this fictional scenario on the whole food system? First, find in the diagram where the main factor is (is it in the production process? in the consumer behaviour? etc.). Then, for one hour, imagine as many consequences as possible for the following points:
  - a. Food supply chains
    - i. Production systems
    - ii. Storage and distribution
    - iii. Processing and packaging
    - iv. Retail and markets
  - b. Food environments
    - i. Availability and physical access
    - ii. Affordability
    - iii. Advertising
    - iv. Food quality and safety
  - c. Consumer behaviour
  - d. Diets
    - i. Quantity

    - ii. Quality iii. Diversity
    - iv. Safety
  - e. Impacts
    - i. Social
    - ii. Economic
    - iii. Environmental
- 4) Finally, imagine you are proposing new policies to the leading politicians of your country. You are willing to advance your interests about the topic at hand. What would be your three main proposals?



5) After the last exercise has been completed by each group, gather everyone. Each group will explain to the others their proposals, then after a discussion a vote will be held to adopt or reject each one of them. What does your new society look like? Are you happy with the results?





## Criteria:

- Each group should complete most if not all of the different points highlighted in part n°3. These answers must not be perfect, but some genuine effort should be made to answer them: from 0 pt. (no answer) to 5 pt. (all points completed).
- Each group should produce three plausible proposals. These proposals should be distinct, somewhat realistic and by the interests of their group's identity: from 0 pt. (no plausible proposals) to 3 pt. (three plausible proposals).
- Each member of the groups should take part to the different activities. During the final debate, every group member should speak, either by reading one of their group proposals aloud or by giving their opinion about other's: from 0 pt. (no participation) to 2 pt. (everyone took part).

CRITERIA	NOTATION						
	0	1	2	3		4	5
The group completed the different categories of the HLPE diagram with plausible answers							
The group produced three plausible proposals							
Every member of the group took part during the final debate							
NOTATION				/10			

## **Comments:**

• If you want to explore other scenarios rather than the massive adoption of cultured





meat, feel free to choose one of the following scenarios taken from the Student's Manual Module 1's second exercise:

- a. "Overnight, all humans became vegetarians. No one wanted to consume animal products anymore."
- b. "After a series of diplomatic tensions, a war finally broke out in Distantland. Overnight, the prices of the most common fertilizers on the market skyrocketed, leading to a significant increase in the cost of plant-based products."
- c. "Following an exceptionally strong solar eruption, terrestrial telecommunication networks (including the Internet) ceased to function. Restoring them will take months, if not years."
- d. "A revolution erupts in the heart of one of the world's largest oil-exporting countries, causing fuel prices to soar."
- The main point of this exercise is simply to raise the awareness of the students about the complexity of the food system. They should not be afraid by the seemingly difficulty of this exercise, as they will not be rated according to the correctness of their arguments about the topic at hand, but rather to their general willingness to engage in the exercise. If necessary, this fact should be made abundantly clear to them from the beginning of the task.
- If needed, you can print the HLPE diagram and give it to the students, so they can read it in high-resolution. Here are the references: HLPE. (2020). *Food security and nutrition: building a global narrative towards 2030 (Report No. 15)*. High Level Panel of Experts on Food Security and Nutrition of the Committee on World Food Security. Retrieved from <a href="https://www.fao.org/3/ca9731en/ca9731en.pdf">https://www.fao.org/3/ca9731en/ca9731en.pdf</a>, p.31.

	Exercise #3 - Healthy and sustainable culinary contest
Pre-requisites	Students should know the fundamentals about sustainable and healthy diet.
Time	This exercise is expected to be completed within 3 hours (or half a day).
Tools	Access to local shops or to sustainable ingredients; kitchen tools; PC or Smartphone and an Internet connection.
Addressed skills	#3 Understand the correlation between health and sustainable food
Addressed level of the skills	Skill #3 Level 4





#### Objectives

Train the students to design sustainable and healthy menus.
Encourage the students to work collaboratively towards a common goal.

### Instructions to the students:

- 1) Constitute different groups of 3 to 4 students.
- Following the principles of sustainable diet seen in chapter 3, design a sustainable and healthy menu composed of one starter, one main course and one dessert.
- 3) Then, gather the necessary ingredients and cook the different menus. There should be enough quantity so every other student can taste them!
- 4) When every group is ready, give everyone a sheet of paper for each meal and ask them to rate it from 1 (revolting) to 5 (the taste of heaven). Add up all the ratings. The group with the highest total sum wins the contest!

### Criteria:

- The student has taken part in the design and preparation of the meals: from 0 pt. (not at all) to 5 pt. (leadership position).
- The choice of the ingredients follows the principles of sustainability: from 0 pt. (not at all) to 5 pt. (perfectly by sustainability principles).
- The meals are healthy: from 0 pt. (poisonous) to 5 pt. (healthy).
- (Bonus) The meals follow the principles of the Mediterranean diet specifically: from 0 pt. (not at all) to 3 pt. (entirely Mediterranean).
- (Bonus) The recipe is original or offers a new twist to a well-established meal: from 0 pt. (unoriginal) to 2 pt. (never seen before).

CRITERIA			ΝΟΤΑ	TION		
	0	1	2	3	4	5
The student has taken an active part in the design and preparation of the meals						
The choice of the ingredients follows the principles of						





sustainability				
The recipe is healthy				
The meals follow the principles of the Mediterranean diet specifically (bonus)				
The recipe is original or offers a new twist to a well-established meal (bonus)				
NOTATION		/15	5	

## Comments:

- If the configuration of your center does not allow for multiple groups of students to cook at the same time, the exercise can be extended such as each group can prepare its meals at a different time (for example one group a week for one month).
- If other cooking exercises are held in the center, this exercise could be mixed with them if the other teachers agree.
- An emphasis could be put on the bonus linked to the adhesion to Mediterranean principles in order to encourage the students to focus their attention on it.

## FINAL TASK OF THE MODULE

	FINAL TASK MODULE 1: Analysis of the local context
Pre-requisites	Learners should have completed module 1.
Time	3 hours
Tools	Learners will require access to research materials, writing tools, presentation software, and any added resources relevant to their research and project presentation.





Addressed skills	/
Addressed level of the skills	/
Topic area	Local environment
Objective(s)	<ul> <li>Allow the students to become aware of the major sustainability actors in their local area.</li> <li>Train the students for the final exercise of the SSPICE IT! training.</li> <li>Teach the students how to conduct a SWOT analysis.</li> <li>Encourage the students to work collaboratively towards a common goal.</li> <li>Train language skills such as formulating opinions, debating, negotiating, public speaking, etc.</li> </ul>

### Instructions to the students:

- 1) Constitute different groups of 3 to 4 students.
- 2) Brainstorm different ideas of **sustainable food businesses** for one hour, then pick one of them. Unleash your imagination, you can be as crazy as you want at this stage!
- Read the document "What is a SWOT analysis (Strengths, Weaknesses, Opportunities, Threats)?" and conduct a SWOT analysis of your fictional sustainable food business.
- 4) Then, create the following slideshows on PowerPoint or Canva:

#### Slideshow nº1

Create a "sustainable map" of your region with:

- Local sustainable businesses (of all type).
- Local groups / non-profit organizations active in sustainability thematic.
- Local public bodies related to sustainability.
- Other businesses (sustainable or not) related to your activity (potential competitors)

#### Slideshow n°2

Illustrate the SWOT analysis of your business:

- What are the strengths of your company? Mention at least 3 of them.
- What are the weaknesses of your company? Mention at least 3 of them.





- What are the opportunities for your company? Mention at least 3 of them.
- What are the threats to your company? Mention at least 3 of them.
- 5) Make a short presentation of your fictional business, local map, and SWOT analysis in front of your classmates.

## Criteria:

- The business idea is related to the sustainable food sector, from 0 pt. (completely unrelated) to 2 pt. (related to sustainable food).
- The sustainable map shows the local area's major actors of the different categories mentioned (local businesses, non-profits and public bodies related to sustainability, and potential competitors of the group's fictional business), from 0 pt. (no actors) to 2 pt. (all the key actors appear on the map).
- The SWOT analysis is complete and somewhat plausible, from 0 pt. (no analysis) to 4 pt. (complete analysis).
- The presentation in front of the class was clear and well-prepared, from 0 pt. (no efforts) to 2 pt. (honest efforts were made).
- Bonus points if the business idea is original, from 0 pt. (unoriginal) to 2 pt. (never seen before).

CRITERIA	NOTATION				
	0	1	2	3	4
The business idea is related to the sustainable food sector					
The sustainable map shows the local area's major actors of the different categories mentioned					
The SWOT analysis is complete and somewhat plausible					
The presentation in front of the class was clear and well-prepared					
The business idea is original (bonus)					





NOTATION /10	
--------------	--

Added material: Check Document 1 below.

### Comments:

- The main points of this final task are to allow the students to discover the various sustainability actors of their local area and to train them for the final exercise of the training. The SWOT analysis, albeit important and useful to force the students to develop their first business idea, should not be considered as the most crucial part of this exercise.
- During the second task, students could experience some difficulty producing ideas of sustainable businesses. In this case, you could give them some local examples, or tell them to browse the Internet to find some more. The needed idea can be as simple as a vegetarian restaurant using local suppliers, "originality" being simply a bonus point in this exercise.
- If you choose to let the students present their slideshows in front of the class, you can ask them to simply highlight the major differences of their sustainable maps compared to the other groups.'
- Given the fact that we recommend using a "PowerPoint" support for the final exercise
  of the training, encouraging the students to train themselves to use this software (or
  similar ones like Apache, Canva, etc.) during this low-stake exercise could be a good
  idea. Some added time should be planned in case of the students are preparing a
  presentation with this software for the first time.

Document 1:

# What is a SWOT analysis (Strengths, Weaknesses, Opportunities, Threats)?





This is a tool that allows for the identification of the strengths, weaknesses, opportunities, and threats of a given project. It enables the establishment of a strategic plan for the company, which concretely involves defining corrective measures and implementing prioritized action plans (you will learn more about strategic planning in Module 5).

**Strengths** and **weaknesses** pertain to what the company can directly act upon and control. This may include ability or a lack of training.

**Opportunities** and **threats** are aspects over which the company has less control. This could involve new legislation or changes in the market, for example.

More specifically:

- **Strengths**: Internal actions that yield good results.
  - What are the strong points?
  - In what way does the company stand out?
  - What aspects of the company does the target audience appreciate?
- **Weaknesses**: Less effective internal actions.
  - Which initiatives are less effective? Why?
  - What are the areas for improvement?
  - What resources are available to achieve better results?
- **Opportunities**: Results of current strengths and weaknesses, as well as external initiatives that can position the company more competitively.
  - What resources are available to address the company's weaknesses?
  - $\circ$   $\;$  Which market aspects are not covered by the company's services?
  - What are the annual goals?
- **Threats**: External areas that may create difficulties for the company.
  - What societal developments could be sources of concern?
  - What market trends are appearing?
  - In what areas are competitors outperforming us?

Example of a SWOT analysis for a company specializing in the distribution of sustainable food products





Let us create a fictional company named "Delicious Beans", specializing in producing organic and eco-friendly cans of beans. Here is an example of the SWOT analysis:

### • Strengths:

- **High-quality organic and plant-based products**: Delicious Beans is known for its premium quality, offering a variety of organic and plant-based options that cater to health-conscious and environmentally conscious consumers.
- **Innovation and Sustainable Packaging:** The company is committed to continual innovation, regularly introducing new plant-based recipes, and using eco-friendly packaging solutions to reduce its environmental footprint.
- **Robust Distribution Partnerships**: Delicious Beans has set up strong partnerships with local organic farms, health food stores, and an efficient online platform, ensuring widespread accessibility for consumers.

#### • Weaknesses:

- **Higher Production Costs**: Ensuring organic and plant-based products results in higher production costs, potentially affecting pricing and requiring strategic cost management.
- Seasonal Produce Challenges: Dependency on seasonal and local produce poses challenges in keeping consistent inventory levels, especially during peak demand periods.
- Intense Competition: The growing popularity of beans consumption has led to increased competition, needing effective differentiation and marketing strategies.

#### • Opportunities:

- **Rising Demand for Sustainable Food**: The increasing consumer demand for organic and plant-based foods supplies a significant growth opportunity for Delicious Beans to expand its market presence.
- Global Market Expansion: Exploring international markets offers the potential to introduce sustainable and plant-based options to a broader audience.
- **Strategic Partnerships for Credibility**: Collaborating with health influencers, nutritionists, and environmental organizations enhances Delicious Beans brand credibility and reach.

#### Threats:



- **Evolving Certification Regulations:** Changes in regulations related to organic certifications and plant-based labelling may require ongoing compliance efforts and adaptation.
- **Price Volatility in Raw Materials**: Fluctuations in the prices of organic ingredients and plant-based alternatives pose challenges to keeping consistent production costs.
- Intensified Competitive Landscape: The competitive market demands continuous innovation and effective marketing strategies to navigate and stand out.

## SUGGESTED SCHEDULE

HOURS	ACTIVITIES		
1	Chapter 1		
3	Exercise 1		
1	Chapter 2		
3	Exercise 2		
1	Chapter 3		
3	Exercise 3		
3	Final task		

## PEDAGOGICAL SUGGESTIONS AND GENERAL REMARKS

• Do not hesitate to share **a lot of examples**, local or otherwise, during the different chapters. Since students are probably discovering a whole new world, it is normal for them to feel out of water. Like for the rest of the training, mastery is not the aim; rather, we should consider this Module as a popularization of the main food-related ecological issues and principles.





- The point is not for the students to achieve the level 5 of the different skills listed above. Best case scenario would be for the students to achieve level 3 of these different skills.
- More than the content in itself, the main aim of this module is to make students aware of environmental issues and to encourage them to take an active part in this cause.